



# Seminars

## Contracts And Compensation For The Head Of School: Tips, Traps And Best Practices

In this webinar, Sara Schwartz will provide independent schools with an overview of the Head of School contract process – both initial and renewal contracts. We will outline the key terms to include in Head of School employment agreements, benchmarking requirements and best practices, address rebuttable presumption obligations, and also review current trends in benefits being provided to Heads.

Will the Head be residing on campus? The webinar will review best practices and legal requirements for faculty housing arrangements, including housing guidelines and an analysis of the tax consequences of conferring this benefit. Real world examples of legal disputes between schools and Heads will be discussed and used as learning opportunities. Attendees will be provided with checklists of issues to address in Head of School contracts.

### Topics will include:

- Key terms to include in Head of School contracts
- Rebuttable presumption obligations
- Current trends in benefits being provided to Heads of School
- On-campus housing guidance

### Who should attend?

Head Of School

Chief Financial Officer

Business Manager

Director Of Human Resources

Chair of Board of Trustees

Trustees

WEBINAR SERIES FOR  
INDEPENDENT SCHOOLS  
REGISTRATION NOW OPEN!

### LOCATION

Schwartz Hannum PC Webinar

### DATE AND TIME

November 15, 2018

12:00 p.m. to 1:30 p.m. EST

### REGISTRATION DEADLINE

November 8, 2018

### TUITION

\$100

To register, please contact Kathie Duffy at  
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