



## Engaging In The Process: Effectively Working With Employees Who Seek Accommodations

The Americans with Disabilities Act (“ADA”) (and similar state laws) require employers to provide reasonable accommodations for qualified employees with disabilities. However, employers’ obligations to accommodate don’t end there.

In this webinar, one of our experienced employment lawyers will review both employer and employee obligations under the ADA, Title VII, and similar state laws. Participants will learn about the intersection of the various employment laws requiring accommodations and how employers can meet their obligations to engage in the interactive process and offer reasonable accommodations.

Using real-life scenarios, the attorney will lead participants of this webinar through the process of analyzing and responding to an employee’s request for a workplace accommodation.

### Topics will include:

- ADA, FMLA And Title VII
- EEOC Guidance
- Practical Tips For Developing Effective Policies And Processes

### Who should attend?

- Human Resources Professionals
- Managers With HR Responsibilities
- In-House Attorneys

**REGISTRATION  
NOW OPEN**

#### LOCATION

Schwartz Hannum PC Webinar

**MARCH 6, 2019**

12:00 p.m. to 1:00 p.m. EST

#### REGISTRATION DEADLINE

February 27, 2019

#### TUITION

General Registration: \$100

*Registration is limited.*

To register, please contact Kathie Duffy at (978) 623-0900 or [kduffy@shpclaw.com](mailto:kduffy@shpclaw.com)

Schwartz Hannum PC also presents this topic at client facilities, tailoring it as requested with some or all of the listed topics in single or multi-day programs.



Schwartz Hannum PC is recognized by SHRM to offer SHRM-CP or SHRM-SCP professional development credits (PDCs). This program is valid for 1 PDC. For more information about certification or recertification, please visit [shrmcertification.org](http://shrmcertification.org).

©2019 Schwartz Hannum PC. This information is general in nature and is not offered, and should not be construed, as legal advice with respect to any specific matter. This may be considered advertising under the rules of the Supreme Judicial Court of Massachusetts.