



## The New Massachusetts Paid Family And Medical Leave Law: What To Expect And How To Prepare

What do Massachusetts employers need to do to get ready for the new Massachusetts Paid Family and Medical Leave law (“PFML”)? Particularly in light of the fact that starting July 1, 2019, employers must begin paying contributions to the state’s paid family and medical leave fund.

In this interactive seminar, experienced counsel will lead attendees through the nuts and bolts of the new paid leave law, and how it is likely to impact the workplace, in conjunction with other laws governing leaves of absence. Attendees will learn what to expect from PFML, and what they should be doing now to prepare, with a specific focus on employer duties and responsibilities under the new law.

Using real-world scenarios as examples, attendees will have a chance to ask questions and discuss with experienced counsel a wide range of leave-related issues that organizations can expect to face in the near future, with a focus on practical tips and strategies for responding to them.

### Topics will include:

- Types Of Leave, Intermittent Leave, And Intersection With Other Leave Laws
- Employer Registration And Filing Quarterly Reports
- Understanding And Calculating Employer And Employee Contributions
- Penalties, Retaliation, And Avoiding Liability Under The New Law
- Emerging Issues On The Horizon

### Who should attend?

- Human Resources Professionals
- Executives
- Managers
- In-House Attorneys

### REGISTRATION NOW OPEN

#### LOCATION

At Schwartz Hannum PC  
11 Chestnut Street  
Andover, MA

#### DATE AND TIME

May 13, 2019

8:30 a.m. to 10:00 a.m.

#### REGISTRATION DEADLINE

May 6, 2019

#### TUITION

\$150

To register, please contact Kathie Duffy at (978) 623-0900 or [kduffy@shpclaw.com](mailto:kduffy@shpclaw.com)



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